



Detailed Work Plan

1. Project Services

The Rincon Team will continue to work with each of the 13 smaller cities to develop and provide Circuit Planner/Engineer services for each City and other work as directed by FCOG staff. These work programs will be tailored to the identified need(s) of each City, but where applicable, will be combined with another City (or Cities) to provide a more robust program. Tools will be developed that can be easily modified for use by another City, increasing the overall benefits of this program. These tools will also be collated and added to the Blueprint Toolkit developed as part of the Blueprint Integration Project. The Team will also continue to develop tools and programs for all cities to use such as the CEQA VMT Thresholds developed during the 2021-22 program, the EV charging ordinance developed during the 2022-23 program, and the Housing Element Program Implementation Matrix developed during the 2024-25 program.

Our team has expertise in housing elements and Zoning Ordinance updates. This includes amendments to conform to new State requirements for Accessory Dwelling Units and Affordable Housing Density Bonus programs. Another task would be to assist in implementing each City's housing element to ensure access to grant funding opportunities, or outreach activities to educate and gain input from local citizens on projects they want to see in their community. We can also prepare Climate Action Plans and other Air Quality/GHG programs to improve community health outcomes.

A potential focus for 2025-26 would be in implementing selected programs identified in each of the city's Housing Elements updated in their 6th Cycle housing elements. We can use the Housing Element Program Implementation Matrix to identify regional programs to implement that would be beneficial to all cities and implement specific programs required across multiple cities within Fresno County. Rincon would work with each of the cities to identify those programs most critical to be acted upon.

Engineering programs could include upgrading transit stops, ADA compliance for local trails and sidewalks including Active Transportation Plans and ATP user counts, developing Safe Routes to Schools programs and/or grant applications, completing design work on sidewalk or trail gaps, construction of landscape strips, detached sidewalks, and sidewalk widening to promote pedestrian and bicycle use. We also bring to the table our expertise in California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) compliance, community engagement, and grant writing.

Our team, collectively, has over a half-century of experience working with and for Caltrans and local agency projects requiring Caltrans approval. This experience can provide these cities with direction for obtaining project approvals managed by Caltrans or are funded by Caltrans. We have many contacts at Caltrans and knowledge of their processes to make that call to get projects moving, or reports approved. Our intimate knowledge of these Cities as clients allows us to better assist in identifying needs and crafting programs to fit those needs and further the goals of the Blueprint Smart Growth Principles, enhancing transportation project development for Fresno County's 13 smaller cities.

Circuit P&E Team

Rincon will continue to manage the project with Eric VonBerg as the Project Manager/Main Point of Contact and 4Creeks to assist with providing engineering services, and planning services as needed.

Attachments:

Rincon Consultants Rate Sheet
4Creeks Rate Sheet

**Standard Fee Schedule for Environmental Sciences and Planning Services**

Professional, Technical and Support Personnel*	January 1, 2025 – December 31, 2025
Senior Principal	\$330
Principal	\$318
Director	\$318
Senior Supervisor II	\$302
Supervisor I	\$282
Senior Professional II	\$264
Senior Professional I	\$246
Professional IV	\$218
Professional III	\$203
Professional II	\$180
Professional I	\$160
Associate III	\$135
Associate II	\$121
Associate I	\$113
Field Technician	\$97
Technical Editor	\$152
Project Accountant	\$129
Billing Specialist	\$111
Publishing Specialist	\$124
Clerical	\$111

* Professional classifications include environmental scientists, urban planners, biologists, geologists, marine scientists, GHG verifiers, sustainability experts, cultural resources experts, data technology experts, and other professionals. Expert witness services consisting of depositions or in-court testimony are charged at the hourly rate of \$400.

Reimbursable Expenses

Direct Cost	Rates
Photocopies – B/W	\$0.25 (single-sided), \$0.45 (double-sided)
Photocopies – Color	\$1.55 (single-sided), \$3.10 (double-sided)
Photocopies – 11" by 17"	\$0.55 (B/W), \$3.40 (color)
Oversized Maps	\$8.50/square foot
Digital Production	\$15/CD, \$20/flash drive
Light-Duty and Passenger Vehicles*	\$90/day
4WD and Off-Road Vehicles*	\$150/day

* Current IRS mileage rate for mileage over 50 and for all miles incurred in employee-owned vehicles.

Direct Costs. Other direct costs associated with the execution of a project, that are not included in the hourly rates above, are billed at cost plus 16%. These may include, but are not limited to, laboratory and drilling services, subcontractor services, authorized travel expenses, permit charges and filing fees, mailings and postage, performance bonds, sample handling and shipment, rental equipment, and vehicles other than covered by the above charges.

Annual Escalation. Standard rates subject to 3.5% annual escalation, on January 1.

Payment Terms. All fees will be billed to Client monthly and shall be due and payable upon receipt or as indicated in the contract provisions for the assignment. Invoices are delinquent if not paid within 10 days from receipt or per the contractually required payment terms.

Effective January 1, 2025



Equipment	Rate
Environmental Site Assessment	
Soil Vapor Extraction Monitoring Equipment	\$160
Four Gas Monitor	\$137
Flame Ionization Detector	\$110
Photo Ionization Detector	\$82
Hand Auger Sampler	\$62
Water Level Indicator, DC Purge Pump	\$46
CAPDash	\$7,500
Natural Resources Field Equipment	
UAS Drone	\$300
Spotting or Fiberoptic Scope	\$170
Pettersson Bat Ultrasound Detector/Recording Equipment	\$170
Sound Level Metering Field Package (Anemometer, Tripod and Digital Camera)	\$113
GPS (Submeter Accuracy)	\$67
Infrared Sensor Digital Camera or Computer Field Equipment	\$57
Scent Station	\$23
Laser Rangefinder/Altitude	\$11
Pitfall Traps, Spotlights, Anemometer, GPS Units, Sterilized Sample Jar	\$9
Mammal Trap, Large/Small	\$1.55/\$0.55
Water and Marine Resources Equipment	
Boat (20-foot Boston Whaler or Similar)	\$800
Multiparameter Sonde (Temperature, Conductivity, Turbidity, DO, pH) with GPS	\$170
Water Quality Equipment (DO, pH, Turbidity, Refractometer, Temperature)	\$62
Refractometer (Salinity) or Turbidity Meter	\$38
Large Block Nets	\$114
Minnow Trap	\$98
Net, Hand/Large Seine	\$57
Field Equipment Packages	
Standard Field Package (Digital Camera, GPS, Thermometer, Binoculars, Tablet, Safety Equipment, and Botanic Collecting Equipment)	\$114
Remote Field Package (Digital Camera, GPS, Thermometer, Binoculars, Tablet and Mifi, Delorme Satellite Beacon, 24-Hour Safety Phone)	\$144
Amphibian/Vernal Pool Field Package (Digital Camera, GPS, Thermometer, Decon Chlorine, Waders, Float Tube, Hand Net, Field Microscope)	\$170
Fisheries Equipment Package (Waders, Wetsuits, Dip Nets, Seine Nets, Bubbles, Buckets)	\$57
Underwater and Marine Sampling Gear (Photo/Video Camera, Scuba Equipment [Tanks, BCD, Regulators, Wetsuits, etc.])	\$57/diver
Marine Field Package (Personal Flotation Devices, 100-foot Reel Tapes with Stainless Carabiners, Pelican Floats, Underwater Slates, Thermometer, Refractometer, Anemometer, Various Field Guides)	\$100
Insurance, Hazard, and Fees	
Historic Research Fees	\$55
L&H Dive Insurance	\$57/diver
Level C Health and Safety	\$70/person



4Creeks, Inc. Fee Schedule – Professional

Fees are based on the median hourly pay rate for employees in each classification, plus indirect costs, overhead, and profit. Multi-Year contracts are subject to any subsequent changes in these rates. Fee schedules for the various billing categories are:

Classification	Charges Per Hour	Classification	Charges Per Hour
Architectural Services		Planning Services	
Associate Architect	\$160	Assistant Planner	\$108
Architect	\$185	Associate Planner	\$129
Senior Architect	\$221	Planner	\$149
Principal Architect	\$252	Senior Planner	\$180
		Principal Planner	\$216
Civil Engineering Services			
Associate Engineer	\$149	Project Manager/Coordinator	
Engineer I	\$165	Associate Project Manager/Coordinator	\$124
Engineer II	\$180	Associate Design Project Manager	\$149
Senior Engineer	\$201	Project Manager/Coordinator	\$149
Principal Engineer	\$252	Design Project Manager	\$175
		Senior Project Manager/Coordinator	\$196
Construction Inspection (Non-Prevailing Wage)			
Associate Construction Inspector*	\$129	Public Outreach Coordination	
Construction Inspector*	\$155	Associate Outreach Coordinator	\$108
Senior Construction Inspector*	\$175	Outreach Coordinator	\$129
Construction Management		Software Engineering Services	
Associate Construction Manager	\$139	Assistant Software Engineer	\$93
Construction Manager	\$170	Associate Software Engineer	\$113
Senior Construction Manager	\$196	Software Engineer	\$139
Principal Construction Manager	\$216	Senior Software Engineer	\$170
Expert Witness		Structural Engineering Services	
Expert Witness	\$309	Associate Structural Engineer	\$149
		Structural Engineer	\$170
GIS Services		Senior Structural Engineer	\$196
GIS Technician	\$108	Principal Structural Engineer	\$221
GIS Analyst/Developer	\$124		
GIS Manager	\$149	Technical Services	
Drone Pilot	\$180	Project Technician I	\$98
		Project Technician II	\$113
Land Surveying Services		Project Technician III	\$129
Assistant Surveyor	\$124	Project Technician IV	\$144
Land Surveyor	\$160		
Senior Survey Manager	\$165	Utility Design Services	
Senior Surveyor	\$191	Associate Designer	\$129
Principal Land Surveyor	\$221	Designer	\$160
1-Man Survey Crew *	\$185	Senior Designer	\$201
2-Man Survey Crew *	\$268		
3-Man Survey Crew*	\$361	Water Consulting Services	
		Associate Water Consultant	\$118
		Water Consultant	\$144
		Senior Water Consultant	\$175

Direct Charges

At cost plus fifteen percent (15%):

- Transportation and per-diem expenses (auto mileage @ current IRS rate, off-road charges \$50.00/day)
- Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing
- Equipment rentals, subcontractors, laboratory analyses
- Website Hosting Fees: \$15/mo. | \$150/annual

*Prevailing wage rates by separate schedule – Varies by County