



May 1, 2026
Rincon Project No. 25-17997-

Blake Rincon, Associate Regional Planner
Fresno Council of Governments
2035 Tulare St., Suite 201, Fresno, CA 93721
Via email: brincon@fresnocog.org

Subject: Proposal for Circuit Planner and Engineer Program 2026 - 2027

Dear Mr. Rincon:

Rincon Consultants (Rincon) is pleased to provide this proposal to continue to support the Fresno Council of Governments (FCOG) with Circuit Planner and Engineering services.

Background

Rincon has an established track record providing Circuit Planner and Engineer services to Fresno County's 13 smaller cities (Coalinga, Firebaugh, Fowler, Huron, Kerman, Kingsburg, Mendota, Orange Cove, Parlier, Reedley, San Joaquin, Sanger, and Selma) for the past seven years. The Rincon team delivers tailored technical assistance programs that respond to each City's unique needs while leveraging opportunities to create shared solutions across multiple jurisdictions. Previous program accomplishments include development of regionally applicable tools such as:

- CEQA VMT Thresholds (2021–22)
- Electric Vehicle Charging Ordinance (2022–23)
- Housing Element Program Implementation Matrix (2024–25)
- Regional Housing Element implementation programs and ADU ordinance updates (2025–26)

These tools have been designed for scalability to maximize long-term regional benefit.

Qualifications

Rincon brings extensive experience supporting local agencies with housing, zoning, environmental planning, and infrastructure initiatives. The team has a strong background in preparing and implementing housing elements and zoning ordinance updates, including amendments required to comply with evolving State regulations related to accessory dwelling units and affordable housing density bonus programs. Rincon has also demonstrated expertise in developing climate action plans, greenhouse gas reduction strategies, and air quality programs that support healthier, more sustainable communities.

4Creeks will remain as a subconsultant to Rincon acting as a partner to provide engineering services to the 13 smaller cities and support planning services. This is a continued partnership between Rincon and 4Creeks acting as one team for FCOG under this program.

In addition to planning expertise, Rincon has a proven track record in securing and leveraging grant funding, including identifying opportunities and preparing competitive applications for active transportation and affordable housing projects. The team is highly experienced in delivering projects that require coordination with Caltrans, bringing a deep understanding of Caltrans processes, requirements, and approval pathways. This includes experience with projects that are either funded or regulated by Caltrans, allowing Rincon to help clients efficiently navigate approvals and move projects forward.



Rincon's familiarity with Fresno County's smaller cities further strengthens its ability to provide targeted, effective support. This local knowledge enables the team to quickly identify community needs, tailor programs to specific jurisdictions, and develop practical, implementable solutions.

Scope of Work

The Rincon team will support FCOG by providing on-call Circuit Planner and Engineering services to each of the 13 cities, with work programs tailored to individual city priorities, as directed by FCOG staff. Tasks may include, but are not limited to:

- Support Housing Element implementation, including advancing programs identified in 6th Cycle Housing Elements
- Identify and assist with preparation of grant applications, with a focus on active transportation funding and affordable housing programs
- Prepare and implement planning and environmental programs, including:
 - Climate Action Plans
 - Greenhouse gas reduction strategies
 - Air quality planning initiatives
- Deliver CEQA and NEPA compliance support, including environmental review and documentation.
- Review development applications for conformance with zoning regulations
- Conduct community engagement and stakeholder coordination
- Support interagency coordination and project advancement, including collaboration with County, State, and regional partners

In addition to Planning services, 4Creeks will provide engineering and infrastructure planning services, including:

- Active Transportation Plans and user data collection
- ADA compliance improvements for sidewalks and trails
- Safe Routes to Schools programs and grant applications
- Design of pedestrian and bicycle improvements (sidewalk gaps, widening, landscape strips)
- Transit stop upgrades

Staff

Rincon will serve as the prime consultant and overall program manager. Key team members include:

- Eric VonBerg, Project Manager and Primary Point of Contact – Responsible for day-to-day coordination, client communication, and program delivery
- Lilly Rudolph, Principal-in-Charge – Provides executive oversight and strategic direction
- 4Creeks, Subconsultant – Provides engineering services and supplemental planning support as needed

The team brings a collaborative, multidisciplinary approach to delivering integrated planning and engineering solutions.



Thank you for your consideration and for this opportunity to support your project. If you have any questions regarding this proposal, please contact Eric VonBerg at 559-721-6063 or evonberg@rinconconsultants.com , or Lilly Rudolph at 805-947-4828 or ludolph@rinconconsultants.com.

Sincerely,

Rincon Consultants

A handwritten signature in blue ink, appearing to read "Eric VonBerg".

Eric VonBerg
Project Manager\Point of Contact

A handwritten signature in blue ink, appearing to read "Lilly Rudolph".

Lilly Rudolph
Principal in Charge

Attachments

Attachment 1 Rincon Fee Schedule

Attachment 2 4Creeks Fee Schedule

Attachment 1

Rincon Fee Schedule

Standard Fee Schedule for Environmental Sciences and Planning Services

Professional, Technical and Support Personnel*	Hourly Rate for January 1 – December 31	
	2026	2027
Senior Principal	\$342	\$354
Principal	\$329	\$341
Director	\$329	\$341
Senior Supervisor II	\$313	\$324
Supervisor I	\$292	\$302
Senior Professional II	\$273	\$283
Senior Professional I	\$255	\$264
Professional IV	\$226	\$234
Professional III	\$210	\$217
Professional II	\$186	\$193
Professional I	\$166	\$172
Associate III	\$140	\$145
Associate II	\$125	\$129
Associate I	\$117	\$121
Field Technician	\$100	\$104
Technical Editor	\$157	\$162
Project Accountant	\$134	\$139
Billing Specialist	\$115	\$119
Publishing Specialist	\$128	\$132
Clerical	\$115	\$119

* Professional classifications include environmental scientists, urban planners, biologists, geologists, marine scientists, GHG verifiers, sustainability, cultural resources, GIS, data technology, and other professionals. Expert witness services consisting of depositions or in-court testimony are charged at the hourly rate of \$400.

Reimbursable Expenses

Equipment	Rate (per day)
Equipment Package (covers field equipment)	\$150
UAS Drone	\$300
Boat (20-foot Boston Whaler or Similar)	\$800
Light-Duty and Passenger Vehicles*	\$90
4WD and Off-Road Vehicles*	\$150

* Current IRS mileage rate for mileage over 50 and for all miles incurred in employee-owned vehicles.

Direct Costs. Other direct costs associated with the execution of a project, that are not included in the hourly rates above, are billed at cost plus 16%. These may include, but are not limited to, printing and production, laboratory and drilling services, subcontractors, vendors, authorized travel expenses, permit charges and filing fees, mailings and postage, performance bonds, sample handling and shipment, rental equipment, and vehicles other than covered by the above charges.

Budget Reallocation. Rincon reserves the right to reallocate the budget between tasks and staff classifications, while remaining within the approved contract amount.

Annual Escalation. Standard rates subject to 3.5% annual escalation on January 1.

Payment Terms. All fees will be billed to Client monthly and shall be due and payable upon receipt or as indicated in the contract provisions for the assignment. Invoices are delinquent if not paid within 10 days from receipt or per the contractually required payment terms.

Attachment 2

4Creeks Fee Schedule



4Creeks, Inc. Fee Schedule – Professional

Fees are based on the median hourly pay rate for employees in each classification, plus, indirect costs, overhead, and profit. These rates are effective for one year from the contract execution date.

Classification	Charges Per Hour	Classification	Charges Per Hour
Architectural Services		Planning Services	
Associate Architect	\$160	Assistant Planner	\$108
Architect	\$185	Associate Planner	\$129
Senior Architect	\$221	Planner	\$149
Principal Architect	\$252	Senior Planner	\$180
		Principal Planner	\$216
Civil Engineering Services		Project Manager	
Assistant Engineer	\$149	Associate Project Manager	\$124
Associate Engineer	\$165	Associate Project Manager - Design	\$149
Engineer	\$180	Project Manager	\$149
Senior Engineer	\$215	Project Manager – Design	\$175
Principal Engineer	\$252	Senior Project Manager	\$196
		Principal PM	\$275
GIS Services		Public Outreach Coordination	
GIS Technician	\$108	Associate Outreach Coordinator	\$108
GIS Analyst/Developer	\$124	Outreach Coordinator	\$129
GIS Manager	\$149		
Drone Pilot	\$180	Software Engineering Services	
		Assistant Software Engineer	\$93
Expert Witness		Associate Software Engineer	\$113
Expert Witness	\$309	Software Engineer	\$139
		Senior Software Engineer	\$170
Land Surveying Services		Structural Engineering Services	
Assistant Surveyor	\$124	Associate Structural Engineer	\$149
Associate Surveyor	\$155	Structural Engineer	\$170
Land Surveyor	\$175	Senior Structural Engineer	\$196
Senior Surveyor	\$200	Principal Structural Engineer	\$221
Principal Land Surveyor	\$235		
Senior Survey Manager	\$165	Technical Services	
1-Man, Survey Crew *	\$185	Project Technician I	\$98
2-Man, Survey Crew *	\$268	Project Technician II	\$113
3-Man, Survey Crew *	\$361	Project Technician III	\$129
		Project Technician IV	\$144
1-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$245		
1-Man, Survey Crew – Kern/Kings	\$245	Utility Design Services	
		Associate Utility Designer	\$129
2-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$400	Utility Designer	\$160
2-Man, Survey Crew – Kern/Kings	\$400	Senior Utility Designer	\$201
2-Man, Survey Crew – Stanislaus	\$400		
		Water Consulting Services	
3-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$585	Associate Water Consultant	\$118
3-Man, Survey Crew – Kern/Kings	\$585	Water Consultant	\$144
		Senior Water Consultant	\$175
		Principal Water Consultant	\$215

Direct Charges

At cost plus fifteen percent (15%):

- Transportation and per-diem expenses (auto mileage @ current IRS rate, off-road charges \$50.00/day)
- Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing
- Equipment rentals, subcontractors, laboratory analyses

*Prevailing wage rates are subject to change based on the DIR updates.